

TfW Accessible Travel Policy Making Rail Accessible: Helping Older, and Disabled Passengers

Policy Document

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TRANSPORT FOR WALES

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A. Commitments to providing assistance

Transport for Wales (TfW) are committed to providing rail services of the highest standard of Accessibility and Customer service for all our customers and stakeholders. Ensuring our aspirations for customer inclusion and independence is evident through our actions and achievements.

Each license provider is required to review and publish annually their Accessible Transport Policy document, designed to complement the concise customer leaflet entitled, 'Making Rail Accessible: Helping Older, and Disabled Passengers' available at all staffed stations, as well as on our website [Accessible travel](#)

Our TfW Accessible Travel Policy (ATP) setting out our policies and approach towards providing assistance for customers with restricted mobility or requiring assistance, for example:

- those with visual or auditory impairments or learning disabilities
- those whose mobility is impaired as a result of arthritis or other temporary or long-term conditions.
- those with non-visible disabilities which may not be immediately apparent to others.
- older people
- those accompanying disabled children in pushchairs or wheelchairs
- disabled customers requiring assistance with luggage

In this document we provide information to help you understand how we plan to meet your expectations when you are using our services including travelling with us. We will explain how to find details of the assistance, facilities, and information you will need to help you to plan your journey.

This policy also outlines our commitment to providing assistance and meet the requirements of a range of legislation and guidance, including -

- The DfT's current 'Design Standards for Accessible Railway Stations: A Code of Practice' (the Code of Practice)
- The Equality Act 2010,
- The Rail Vehicle Accessibility Regulations 1998 (RVAR),

The Technical Specification on Interoperability: Persons with Reduced Mobility (PRM-TSI).

A1 Booking and providing assistance

We want to make it as easy as possible for you to travel with us and offer a range of assistance if you have access needs.

Booking Passenger Assist, Assisted Travel

Passenger Assist is a national system supported by all train operating companies, which helps operators to arrange passenger assistance for disabled customers or customers with restricted mobility.

We are committed to this system and have a specialist team who will provide journey advice, help you book assistance across the whole UK Rail Network, buy your tickets in advance and reserve seats / space on our trains and at our stations where available.

Passenger Assist phone team is available 24 hours a day, every day (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00) or you can use our online booking process 24 hours a day, 7 days a week (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00). (Please see section C for contact details).

We'll always do our best to help you whether you're travelling at short notice or have booked assistance in advance.

For the most effective service, we recommend booking and reserving assistance 2 hours before you travel. You can also book further in advance if you prefer.

There are several ways to book:

- Online - using our book assistance form.
- Visit our website: [Transport for Wales](#)
- By phone: call our Passenger Assist team on [03330 050 501](tel:03330050501) (24 hours a day, every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- By Next Generation Text: call our Passenger Assist team via text relay service on 18001 03330 050 501 (24 hours a day, every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).
- Using the Passenger Assistance web and mobile customer system. Please note, this system is not available in Welsh.
- Contacting National Rail: -
- Tel: [03457 484 950](tel:03457484950) or [08000 223 720](tel:08000223720) (24 hours a day, every day except 25th December).
- Online - Website: <https://www.nationalrail.co.uk/>
- Text Direct: 03456 050 600: (for people who are hard of hearing or deaf) Calls cost no more than calls to geographic numbers (01 or 02) and may be included in inclusive minutes and discount schemes in the same way.

Assisted Travel without booking

You can turn up at any station that is accessible to you and request assistance onto a train from a member of our station or train staff, or you can call for assistance via a Help Point, where available, 24 hours a day 7 days a week (except 25th and 26th December).

If you cannot book assisted travel in advance, we will still provide help, if possible, but this may take longer to arrange. Please speak to a member of station staff and they will help you get on your intended train or the next available one. Please arrive at least 20 minutes before the time of your intended train so that staff can make arrangements to escort you to the platform in plenty of time to board your train.

While on board the train, if you require assistance, please ask the conductor. All our trains staffed by conductors who regularly pass through the carriage and are very happy to assist in any way they can.

Detailed information about the accessibility features of our stations is available by contacting our Assisted Travel team, National Rail Enquiries website <https://www.nationalrail.co.uk/> and our Station Accessibility Information available through using the following link [Station accessibility](#) (for contact details please see section C).

Assistance at part-staffed and unstaffed stations

At stations where there are no staff to help you; our conductors can help you to get on and off the train by using the ramps provided. In this case, you need to be on the platform before the train arrives and in a comfortable amount of time for you.

Once you have been assisted in boarding a train, our staff will communicate with the on-train staff and destination station staff, as appropriate, to ensure you are provided with assistance to alight the train. Our Passenger Assist communication system will track assistance provided throughout the journey.

Where assistance has not been arranged in advance, please speak with a member of our station or train staff or, at an unstaffed station, where available, use the Help Point, and we will do everything we can to help you with your journey.

Please note. Our Passenger Assist booking team consider a number of factors to ensure the accessibility of our services and customer safety, including the level of accessibility at the station in relation to the type of assistance you will need. Our teams will suggest alternative arrangements if our team believes there is any risk of you not being provided with sufficient assistance at a particular station or stage of your journey. Therefore, they will work with you, listening and discuss your needs. Providing a tailored approach to alternative journey planning, booking passenger assistance or public transport or any assistance necessary to get you to your destination. This may include accessible taxi provision.

We also make sure that the arrangements for providing help at any station are shown on the TfW Station Accessibility Information [Station accessibility](#) or by contacting our Customer Representatives team (Please See section C)

On each station's page of the National Rail Enquiries website <https://www.nationalrail.co.uk/>

Assistance staff

In addition to all our stations and trains operational staff who are always on hand to provide assistance across the network. We also have additional customer assistance initiatives (Customer Ambassadors and Passenger Assist staff).

Customer Ambassadors, operate during core hours; providing a highly visible presence by working in designated zones across the station to maximise customer interaction and manage key points. Promoting customer standards and responding to general customer enquiries to a high level across the whole station, liaising with other staff to maximise customer satisfaction.

Passenger Assist services is currently provided by both station and or conductor staff at all our stations.

However, at stations identified as experiencing a high demand of Passenger Assist services (PAs), including Swansea, Cardiff Central, Newport, Shrewsbury, Chester, by early 2024 TfW will be introducing specific Travel Companion (TC) roles dedicated to the delivery of PAs services 7 day a week. Travel Companions will be recognisable by their blue tabards and will provide assistance for anyone identifying as disabled or generally requiring a helping hand to use services and station.

In addition, we will in partnership with an events organisation called Sword, customers at Cardiff are further supported to pass through our stations and use our services during events and particularly busy times.

Booking Passenger Assist - Future improvements

The rail industry is constantly improving to address the needs of its customers. The Passenger Assist national system supported by all train operating companies is one such example.

Between the 30th March 2021 and 1st April 2022, the required notice period for customers requiring passenger assist significantly improved. Since 1 April 2022, TfW do not require passengers to give more than 2 hours' notice when booking through Passenger Assist.

Handover protocol

As part of a national commitment between Rail Service Providers, since November 2020 TfW have delivered a standard procedure for communicating any passenger assistance across the UK. Formally ensuring that the correct information is communicated from the boarding to the alighting station; giving passengers confidence that they will receive the required assistance at all stages of their journey.

Within this handover protocol, relevant station teams / employees are responsible for receiving and managing the calls to deliver the required assistance.

Where this is not possible due to the station being unstaffed or only staffed by a single individual tasked with ticket office duties our control room will act as the number and direct calls as appropriate.

Passenger Assist services is currently provided by both station and or conductor staff at all our stations.

Handover process

- Booked Passenger Assist - Relevant employees will call ahead to the relevant Station teams / employees if the person has booked assistance, to let the destination know the customer is on their way. This process uses mobile phones / CISCO phones where available, which allows TfW to log the call within the memory of the phone.
- Un-booked Passenger Assist - If the person has not booked passenger assist. Station teams / employees will call ahead to the next station, change station or destination to let them know. Again, this process uses mobile phones / CISCO dedicated phone which allows TfW to log the call within the memory of the phone.
- Unstaffed Stations - If the destination / change station is an unstaffed station. It is the conductor's responsibility to assist the customer on or off the train. Please note that conductors can only assist customers on or off trains and are not able to provide any other assistance from that point (i.e., not to the gate line etc).

Furthermore, Stations Connect is also used as a safeguard in the event of limited network coverage. All staff have access to all station's numbers stored locally in their mobile phones / cisco phones or paper logs held within the office.

In respect of TfW stations, stations teams will call the platform/ station office number if appropriate. Again, our trains all have conductors that will perform Passenger Assist duties.

Passenger Assist, Assisted Travel team can:

Our Passenger Assist phone team is available 24 hours a day, every day (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00) or you can use our online booking process 24 hours a day, every day (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00). They can provide journey planning advice, help you book Passenger assist assisted travel, help you buy tickets in advance and reserve wheelchair space for journeys across the National Rail network (Please see section C for contact details).

In respect of other rail operators, passenger assist will be able to advise customers regarding some Rail Operators limitations to reservation systems.

Passenger Assist, Travel services

If you book Passenger Assist assisted travel in advance, we can arrange for a conductor or station staff to help you on and off the train at any station during the hours when trains are due to stop at them. When you book assisted travel, we can arrange the following;

- Making a ramp available to get you on and off the train
- Guiding you through the station and on or off the train
- Finding you a seat on the train
- Reserving a seat or wheelchair space where available
- Help with making connections with other train companies in one single booking
- Help with luggage (see section **A7 Station facilities**)

If you do not book Passenger Assist assisted travel in advance, when you arrive at a station, we will do our best to help in a timely as possible manner.

If a station is not staffed when you need help, we can still help you to make your journey, with as much of your trip as possible by rail.

Please note: - You cannot use the Passenger Assist service for international journeys or journeys to Northern Ireland or the Republic of Ireland. For onward travel by air, ferry, or Eurostar (into Europe) you will need to contact that transport provider about arranging help.

Ramps

Our current trains are accessible in a number of ways, including, via portable ramps positioned at our staffed stations, ramps integrated within some of our new fleet and portable ramps positioned onboard the fleet. Further information about facilities on our train fleet can be found at [Policies and information](#)

All our ramps are specifically designed for helping customers with disabilities on to and off the trains and are regularly inspected to ensure your safety. Our staff can use these ramps to help you even if you have not booked assistance.

If you have booked assistance to board or alight from an unstaffed station our conductors will use the ramps to assist you. This will be discussed with you at the time of booking. If you have not booked assistance, please tell a member of station staff or staff on the train that you require assistance, and they will provide the ramp and help you board or disembark. Please note that all our trains are staffed by conductors who also manage the train on platforms, check for and assist customers on and off the train. Staff are always happy to assist.

Many of our newest trains have built in ramps which deploy automatically when the train reaches the station and comes to a stop at the platform edge. These built-in train ramps will at a growing number of our stations afford step free access into and off our new trains.

Where our fleet does not have built in ramps, step free access will be provided through the use of portable ramps.

Carriages with accessible wheelchair spaces are identifiable through the use of a blue coloured panel and 'wheelchair' accessible symbol above the exterior door.

Changes in arrangements

During the course of your journey, our staff are trained to assist all of our customers and they will communicate news of any service disruption and provision of alternative transport via the customer information systems or, where possible to you in person.

This includes providing aural and visual information and then a check to see if there are customers who either seem not to have understood the announcements or are likely to have difficulties in light of the announcements (for example, changing platforms).

Taking their other duties (such as train dispatch) into consideration they will then do all that is reasonably possible to assist you.

Help Points are also provided at many of our staffed and unstaffed stations in prominent locations offering a link to our Control Centre 24 hours, 7 days a week (except 25th and 26th December), who will also be able to assist you in continuing your journey through arranging assistance or onward travel via taxi or bus.

Sometimes a train's departure platform must be changed, often at short notice. Such a change will be shown on the customer information screens and will be announced aurally as soon as possible. When a change occurs, our staff will provide assistance and information to help you reach the revised departure platform, if accessible, as efficiently as possible. If the platform is not accessible, we will arrange alternative transport i.e. taxi, to the nearest accessible station.

Seats / Wheelchair space on trains

Where available we offer wheelchair space reservations across our Network to all passengers, including those with disabilities.

Priority seating (which has extra legroom and situated near the doors) are available on most of our trains (please see our Train Accessibility Information)

[Train accessibility](#)

During 2024 our staff on the train will be equipped with new improved smart devices to receive information regarding assistance booked in advance, to ensure they are aware of any requirements. If assistance is booked, we will advise whether a wheelchair space has been reserved when you book.

If you are with companions and/or family members, we will do our best to provide them seats close to yours. We will aim to ensure that family groups, especially those requiring adult supervision, are in suitable close. Our conductors will do their best to ask other customers to relocate if needed, but this is not always possible or within their power.

If you're an expecting mother / pregnant

We offer the Baby on Board scheme in recognition of the difficulties that standing on a train can present for some pregnant and expectant mothers. Intended to make travelling by train

easier; we provide “Baby on Board” badges. This to encourage other passengers to offer up their seats when they spot an expecting mother / pregnant customer wearing a “Baby on Board” badge - [Baby on board badge](#)

To apply simply contact our customer relations team (contact details can be found in section C).

Assistance dogs

Assistance dogs are welcomed on our fleet and at all stations. The [Assistance Dog Travel Scheme](#) helps assistance dogs and their owners travel comfortably and safely on our trains. Giving our customers with guide dogs a way of informing other customers of their presence being under the table and in effect occupying a seated space. This scheme providing the guide dog with a 'protected space'.

You get a personal, highly visible and reusable 'Assistance Dog Under Seat' card that can be used in two ways.

1. Where slots are available the 'Assistance Dog Under Seat' card can slot into the standard seat reservation holder on top of the seat next to the one that you're sitting in.
2. Alternatively, the 'Assistance Dog Under Seat' card can be placed on the table directly in front of the seat next to the one you are seated or on the seat itself.

This lets other customers know the seat, and the space under it, should be kept free for your dog.

For services where seating is reservable the [assisted travel](#) team can also reserve two seats - one for you and the other for an assistance dog to lie in front of.

Whilst this is a TfW Scheme, other Rail companies have a similar Assistance Dog Card which can also be used on our rail network.

To taxis and other transport

At stations with assistance staff, they can help passengers to taxis or the designated pick-up point if within the station's boundary. If you have not booked assisted travel, please ask a member of platform staff. They will be happy to help, but there might be a delay. At Holyhead station, we can help you to the ferry check-in desk.

Assistance with luggage

You will normally need to be able to manage your luggage without additional help; however, if you have a disability and require assistance, you can book this in advance of your journey.

You may take up to three items of luggage into the passenger accommodation of a train but please consider their size and other customers. There are also other restrictions that may apply.

The weight, size and quantity of luggage must be safe for our staff to carry on and off the train and within the station. Each piece of luggage cannot weigh more than 23kg (TfW requirement)

We will provide help with luggage, free of charge, if you have booked assistance in advance.

However, we do not employ staff solely to carry customers' luggage and if you have not booked assistance, platform staff may have to attend to train safety before they can help you.

Please bear in mind the weight, size and quantity of luggage and do not exceed the limits in the National Rail Conditions of Travel luggage policy, as our staff must be able to lift the item(s) safely, and must be stowable in the dedicated luggage spaces.

For more information on luggage please see page 16 of the National Rail Conditions of Travel; [National Rail Conditions of Travel](#)

Please do not stow any luggage in the wheelchair spaces.

Assistance during special events

We make sure that specific arrangements are made for passengers needing help at any station when a special event is taking place nearby (especially at Cardiff Central and Chester stations). This includes accessibility queues, dedicated members of events staff intended to support disabled customers whilst queuing, assistance maps and an events accessibility web page. Please see [Events](#) and [Initiatives for independent travel](#) for more information.

In partnership with an events organisation called Sword, customers at Cardiff are further supported to pass through our stations and use our services during events and particularly busy times.

We also make sure that the arrangements for providing help at any station are available on the TfW Station Accessibility Information [Station accessibility](#) or by contacting our Customer Relations team (Please See section C) and on each station's page of the National Rail Enquiries website <https://www.nationalrail.co.uk/>

Orange Wallet Scheme

We support the Orange Wallet Scheme, which is funded by the Welsh Government. The scheme aims to help people with a range of non-visible disabilities use public transport more easily. The wallet contains a space which can be written on and personalised to help passengers communicate their needs to staff. It can also be a helpful tool for people with non-visible impairments (that is, disabilities and difficulties that may not be obvious to others). All our staff are aware of the Orange Wallet and trained in how it can be of

assistance to our customers. You can get a wallet from the Customer Relations team (Please see Section C). for more information, please follow this link [Accessible travel](#)

Sunflower Lanyards ‘hidden disabilities’

TfW actively support the sunflower Lanyard scheme.

The Hidden Disabilities Sunflower lanyard is a discreet way for adults and children with hidden / non- visible disabilities to show that they need additional support or just a little more time.

All our staff are aware of the Sunflower Lanyard and trained in how it can be of assistance to our customers.

Sunflower lanyards are available free of charge and can be sent to you by contacting the Customer Relations team (Please see Section C for contact details).

For more information, please follow this link [Initiatives for independent travel](#)

A2 Information provision

We are committed to providing our customers and stakeholders with information that is accessible, accurate, relevant, consistent, up-to- date and easy to understand. We want to provide you with assurance and confidence at every stage of your journey, including when planning your journey door to door, prior to your departure including if your journey will involve a change of train or transfer to another mode of transport.

A2.1 Accessible Travel Policy documentation including alternative formats

To accompany this Accessible Travel Policy document, we have produced a shorter and more concise leaflet to help in planning your journey, entitled ‘Making Rail Accessible: Helping older, and disabled passengers.’; both documents are available in alternative formats. The ‘Making Rail Accessible: Helping older, and disabled passengers’ leaflet is also available from our ticket offices and leaflet racks at all staffed stations called at by our services. It is also available online as a PDF on our website at [Policies and information](#) and a read only Microsoft text version which is accessible using screen readers or other software with accessibility features.

Our stakeholder managers and community partnership teams will also ensure that local authorities, government agencies and accessibility groups across our TfW Network can be provided with copies of the leaflet on request for them to distribute at locations where public services are provided (e.g., libraries, GP surgeries, job centres, Citizens Advice bureaux, hospitals and post offices). However, as stated previously all documentation can be found at [Policies and information](#)

On our station information boards located at each of our managed stations we set out how to obtain all relevant leaflets and the policy documents.

All our documentation conforms to the Welsh language standards / Welsh Language act and are available Bilingually.

Alternative formats of all our document are free of charge, from the Customer Relations team. The team can provide alternative formats such as large print, Braille or audio versions.

We will provide all our documents in a range of formats upon request.

If you would like copies of these guides or any other TfW services publications in an alternative format, please contact us in the following ways

- Customer Relations team on [03333 211 202](tel:03333211202) (Monday to Saturday: 08:00 - 20:00, Sundays: 10:00 - 20:00. Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- Customer Relations team in Welsh, please call [03333 211 202](tel:03333211202) and select option 1. (Monday to Saturday: 08:00 - 20:00, Sundays: 10:00 - 20:00. Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- E-mail: customer.relations@tfwrail.wales
- Or fill out a feedback form on [Contact us](#)
- Or write to us at:

Freepost

TFW RAIL CUSTOMER RELATIONS

A2.2: Stations and train accessibility information

We will ensure that accessibility information relating to our stations and trains is easily available to you, is accurate and kept up to date.

To do this we will keep this information in an online format, attached to the online version of this policy document via [Station accessibility](#).

This information can be easily accessed on a range of mobile formats and personal mobile devices and is provided in accessible formats. Alternatively, it is available in a range of formats through contacting our Customer relations Team (Please see Section C)

This information will also be provided to the National Rail Enquiries website and Journey Check systems to ensure consistency of information. Our station and train staff will also be able to provide you with the same up-to-date information on request through their smart devices (Journey check system, which upon registering provides real time, up-to-date train times, train disruption information, station facilities, lifts, toilets, 'out of order' status across your intended journey. Keeping you informed about any delays or disruptions via email or SMS alerts <https://www.journeycheck.com/tfwrail/>

Additionally, please see the National Rail Accessibility Map. Available at the following link <http://accessmap.nationalrail.co.uk/> This map contains information about the accessibility

of each station on the UK Rail Network, including if a station is step free, the availability of accessible toilets and if the station has changing places facilities.

Station accessibility categories

Detailed information about the TfW Stations Accessibility is available by contacting our TfW Customer Relations team (Please see Section C) of from our website

[Station accessibility](#)

Which provides detailed information about the accessibility of our stations; including step free access classification, as outlined below

TfW are committed to following the industry step free classification system as explained in Office of Rail and Road (ORR) Accessible Travel Policy guidance:

Category A: "This station has step-free access to all platforms / the platform"

Category B: "This station has a degree of step-free access to the platform, which may be in both directions or in one direction only".

Category C: "This station does not have step-free access to any platform."

Operators must apply the following definitions to determine which of these three categories a station will be allocated to:

Category A

The station has step-free access to and between all platforms, at all times trains are running, via level access, lifts or ramps (in accordance with new-build standards re gradient/length). Additional station entrances or walking routes not meeting the A criteria are permitted, providing the additional walking distance to avoid these is no more than 100m.

Category B

The station does not meet category A, but has step-free access to either all platforms or at least one platform. In some cases, the station may be usable for some disabled and older people, but in others major barriers may exist which are likely to restrict the ability of some

disabled or older people to use the station. This may include long or steep ramps, access between platforms that may be via the street, and there may not be step-free access to or between all station areas.

Category C

The station has no step-free access to any platform.

In its station accessibility information provided alongside the Accessible Travel Policy as described in Section 4, A2.2 of this guidance, an operator may - for the benefit of passengers and staff that require further detailed information - choose to further classify stations in category B according to the following definitions, using the text in bold to describe the level of step-free access

B1. "Step-free access to all platforms - may include long or steep ramps. Access between platforms may be via the street."

This station does not meet the A criteria, but has step-free access (to all platforms) likely to be usable by many people with reduced mobility. Access may be via ramps, up to 1:10 gradient (any length). Short end-of-platform ramps may be up to 1:7. Access between platforms may be via the street, no more than 400m. Access via level crossings is permitted (if full barrier). Access routes may be via car parks, or short access roads without pavements, but otherwise routes via the street must include a pavement. Additional entrances/ walking routes not meeting the A or B1 criteria are permitted, providing the additional walking distance to avoid these is no more than 400m.

B2. "Some step-free access to all platforms - please check details"

This station has step-free access to all platforms, but major barriers exist which are likely to restrict the ability of some people to use the station. Step-free routes do not meet the A or B1 criteria (e.g., long ramps steeper than 1:10, or the step-free route between platforms is greater than 400m). Any station with an ungated or half-barrier level crossing between platforms is in B2 or lower. Any station where step-free access is only available at certain

times, or only to certain passengers, is in B2 or lower (e.g., because lifts are unavailable when the station is unstaffed) for example, if the step-free entrance opening times depend on staff presence at the station.

B3. "Some step-free access, may be in one direction only - please check details"

This station has step-free access to fewer than the total number of platforms.

(Office Of Rail And Road (ORR) Accessible Travel Policy guidance can be obtained at the following link - [Accessible Travel Policy](#))

Information about the whole UK network of stations is available on the National Rail Enquiries website (Please See Section C for Details)

Station accessibility information

For information on whether the following accessible services and facilities are available at our stations. Please see our [Station accessibility](#) covering:

- Staffing (indicating whether the station is staffed full-time, part-time or unstaffed)
- Step-free access (categorising all stations A-C in accordance with the definition used in the ORR guidance, link to document above)
- Designated disabled parking (indicating whether designated disabled parking bays are available at the stations)
- Seating (indicating whether there is seating at the station that is compliant with the Joint Code of Practice, and details where this varies by platform) and heated waiting areas, indicating opening times and the level of accessibility.
- Toilets (indicating whether standard and/or accessible toilet facilities are available, their opening times and whether they are Radar Key controlled)
- Ticket sales facilities (indicating whether the station has ticket machines, smart ticketing readers, and ticket office counter (s))
- Passenger Assist meeting point (indicating whether the station has a designated Passenger Assist meeting point, with information as to where it is located)
- Customer information systems (indicating whether this includes visual, aural or both types of information system)
- Secure Station accreditation (indicating whether the station has Secure Station accreditation)
- Catering (indicating the range and type of facilities available)
- Tactile Paving

For alternative sources of this information please contact our customer relations team (Please See Section C) or The National Rail Enquiries website (nationalrail.co.uk) and the station layout guide ('Stations Made Easy') contain useful information about the accessibility of facilities and services at stations and on trains.

Train accessibility information

On our website at [Train accessibility](#) we provide an overview of each type of rolling stock used on the TfW Network including information on the general accessibility of each type and details of the routes on which different types of rolling stock are normally scheduled to run. Details will include: -

- Wheelchair Accessible space
- Scooter / mobility aid Acceptance / Accessible
- Accessible toilet
- Standard toilet
- Boarding ramp
- Priority seating
- Aural information
- Visual information
- On-train staff to provide assistance

A2.3 Passenger journey information

We are aware that the importance of information to all rail users is important, but especially to those who use the TfW Network less frequently. With customers being unfamiliar or not knowing where or how to access important information, particularly during times of service disruption.

This section explains how we communicate to all our customers accurate, clear and consistent information, at every stage of the passenger journey - whether at home, online, on the move, at the station or on the train.

Train departures and arrivals

All our audio and visual information is clearly and constantly communicated to our customers. Providing information about train departures and train arrivals on your approach to stations, at station entrances, within the station and on the platforms

Similarly, departures and arrivals where available is provided on train, via the conductor, intercom announcements and scrolling display screens. Providing you with sufficient time for you to request assistance if required and safely alight. This is further enhanced through station announcements, information screens and staff support.

Stations - Aural and visual information

Many of our stations have a combination of customer information screens (CIS) and automated public announcements providing accurate, clear and consistent aural and visual information. All CIS screens provide information bilingually. Sometimes a train's departure platform must be changed - often at short notice. The platform number will flash on the CIS screen to indicate that it has changed, and the same information will be announced aurally as soon as possible.

When a change occurs, our staff will provide assistance and information to help you reach the revised departure platform, if accessible, as efficiently as possible. If the platform is not accessible, we will arrange alternative transport i.e., taxi, to the nearest accessible station.

We have an ongoing program to update and install Help Points with integrated Hearing Loops at our stations including our unstaffed stations. This will ensure that all of our stations have Help Points which are linked to our 24/7 Control Centres, to ensure that service information is always available, especially during times of disruption.

We have also introduced 'SignVideo' a live BSL video systems to better assist our BSL using customer during their time in our stations and on our trains. This will enable hearing staff and BSL users to communicate better, assisting us to relay changes to our services and address any concerns that customers may have.

Trains - Aural and visual information

We are committed to providing bilingual automated audio / aural and visual travel information in a variety of means so that it can be accessed as easily as possible. All our on-board staff are trained to give announcements on all services that do not have pre-recorded announcements. If your disability means that you are unable to hear the on-board

announcements, please alert a member of staff so that alternative arrangements can be made. They are on hand to help.

Our trains are equipped with public address systems to provide audio/aural announcements.

Some trains, but not all are equipped with a customer information system that uses visual displays. Where these systems are installed, we strive to ensure that they comply with the standards set out in the Technical Specification for Interoperability, Persons with Reduced Mobility (2014), or 'PRM-TSI' for short, which relates to achieving consistent levels of accessibility across the European Union's rail system.

We recognise that good announcements are essential to you. Many of our staff are bilingual and are trained to speak clearly, distinctly and in a concise, confident manner.

When possible, at termination stations staff will make their first announcement five minutes before the train departs and repeat it one to two minutes before departure. Whenever possible, two minutes before arriving at each station (unless it is shown as 'pick-up' only in the timetable), an announcement will be made. Any unscheduled station stops will be announced to reassure you and when a train has been delayed for two minutes a brief announcement providing reassurance and the reason (if known) will be given. In addition,

we encourage on board staff to walk through trains and approach customers to make sure that you have all the information you need.

We have also introduced 'SignVideo' a live BSL video systems to better assist our BSL using customer during their time in our stations and on our trains. This will enable hearing staff and BSL users to communicate better, assisting us to relay changes to our services and address any concerns that customers may have.

(The SignVideo App is available for download at the Google Play Store and Apple Store or via the link on our TfW website [BSL interpretation app](#))

Connections and wayfinding

We work with local authorities to ensure that stations are clearly and consistently signposted from the roadside.

Our staff, many of them bilingual, will provide you with information on how to make connections with other modes of transport both prior to your journey and when travelling on our trains and through our stations.

Our staff also and local maps on posters at all of our stations. When planning our services, we consult with all local authorities through our community partnerships.

This is so we make sure the needs of local communities inform any decisions we make concerning service provision.

Making connections

By booking Passenger Assist, assisted travel in advance, through us or another train company. You will receive help to make connections with other trains at our stations, even if your onward connection is not a TfW train.

This assistance includes when trains change platforms or changes are announced at short notice. In such events, time is allotted to support customers including those with mobility impairments to move platforms independently or be assisted from one location/platform to another. If you are visually impaired, we can guide you to your next train to make a connection.

We always provide assisted travel whenever we can. We recommend you book assisted travel for unstaffed stations where you need help to change trains.

When a change occurs, our staff will provide assistance and information to help you reach the revised departure platform, if accessible, as efficiently as possible. If the platform is not accessible, we will arrange alternative transport i.e., taxi, to the nearest accessible station.

At all our staffed stations TfW Rail staff will make every effort to assist you to connect to other services operating from the station, such as taxis operating under TfW contract. We will endeavour from the earliest opportunity, to provide you with a wheelchair-accessible vehicle based on availability. All drivers under the terms of their Taxi License Agreement receive disability awareness training from their local authority.

Accessible transport from the station

Wherever possible our station staff will help you connect with other services operating from our stations such as buses and taxis. With regards to taxis, whilst licensed by the local council. TfW ask taxi providers to apply for permits to ensure that they can provide wheelchair accessible vehicles and that their drivers are trained in disability awareness. However, we cannot guarantee such taxis will be available at all times.

Any company whose vehicles are licensed Hackney Carriages can purchase a permit to serve our stations. We will equip our staff with the means to contact the nearest company with accessible taxis.

Should you require an accessible taxi please contact our Customer Relations team. Contact details for whom are available on our station information posters at all of our stations (Please see section C for contact information).

A2.4: Ticket offices, Information points, Help Points and our Customer Relations team

Customers are able to make themselves known to staff at the station and gain information in number of ways.

At staffed stations, staff at the ticket office can give you a range of information including: -

- Service updates,
- Accessibility of our stations,
- Contact details for Passenger Assist

At unstaffed stations you can speak to a person via a Help Point (usually located on the platform) where available.

At our busiest stations we have clearly marked information points which offer:

- Timetables,
- Posters and information leaflets at heights which are suitable for wheelchair users and standing passengers.
- Information on the facilities, services, and accessibility of all stations
- Information on timetables, fares, and connections (also available at station ticket offices where available, over the telephone from our Customer Relations team and on our website as well as the
- National Rail Enquiries website.
- Wherever possible, leaflet racks and timetable displays will be placed so that wheelchair users and standing customers can use them.

All staff (including those who work at our customer service points) can provide accurate, up to date information to customers on a range of subjects including delays, disruption, diversions, and emergencies. This also includes access to details about our services and those of other operators, accessibility of other transport available near the station and direct customers to appropriate sources of further information.

All ticket offices and staffed Information Points are fitted with induction loops for people who wear hearing aids, and many have at least one low or height-adjustable counter. If possible, our timetables, posters and information leaflets will be placed so that both wheelchair users and standing passengers can use them.

Timetables, useful information posters and screens

Timetables and 'Useful information' posters are displayed at or near the entrance of all stations and our customer information screens (CIS) provide up to the minute travel information and timetables. (Available at Staffed and Unstaffed stations).

Designated Passenger Assist meeting points

TfW is further ensuring that our disabled customers are assisted through their journey by implementing Passenger Assistance Meeting Points across a growing number of our staffed stations, which operate during ticket office opening times, these features are currently available at Cardiff Swansea, Shrewsbury, Chester and soon at Newport. Detailed information about ticket opening times is available by contacting our Assisted Travel team, National Rail Enquiries website (<https://www.nationalrail.co.uk/>) (for contact details please see section c). (Not available at unstaffed stations)

Located just within the station near the gate lines or information points. Our Designated Passenger Assistance Points are staff monitored locations where customers requiring assistance or having booked assistance can gather and wait a short while before staff are available to help.

Easily identifiable through in the use of the historic accessibility blue and high-level signage and associated imagery 'Passenger Assist' meeting points where space permits provide a range of features including seating, information boards, heat, and customer information screens (CIS).

The availability of designated 'Passenger Assist' meeting points at stations is provided within our stations information, which can be found at [Station accessibility](#) by contacting the Customer Relations team (see C. for contact details).

Meeting points

At our staffed stations where our Designated Passenger Assist Meeting Points are not available, customer having booked assistance or not are requested to please approach the ticket office to let us know that they have arrived.

At stations which do not have staff on duty, please wait on the platform in time for your train and our Conductor staff will assist you on-board.

Passenger Assist services is currently provided by both station and or conductor staff at all our stations.

Help Points

You can get train service information from stations that have Help Points. Help Points are similar to intercom systems, all Help Points have built in induction loops for hearing aid users. Help Points are circular white stands with a centrally positioned button you can press to speak to an operator who will be able to assist you in continuing your journey. Available in prominent locations on platform, at many of our staffed and unstaffed stations Help Points provide a link to our Control Centre who will also be able to assist you in continuing your journey 24 hours a day 7 days a week (except 25th and 26th December).

The journey check system, which upon registering provides real time, up-to-date train times, train disruption information, station facilities, lifts, toilets, 'out of order' status across your intended journey. Keeping you informed about any delays or disruptions via email or SMS alerts <https://www.journeycheck.com/tfwrail/>

Customer Relations team

We recognise the importance of providing accurate and consistent information so disabled customers and those requiring assistance can travel with confidence.

You can gain a range of information, journey planning, book passenger assist and purchase tickets through the following channels:

Contact details, numbers and new media

We are committed to providing accurate and consistent information so disabled and older passengers can travel with confidence.

The below sections outline what we have put in place to support independent travel for all our customers but especially those with a range of disabilities and mobility needs.

The National Rail Enquiries website (<https://www.nationalrail.co.uk/>) and the station layout guide ('Stations Made Easy') contain useful information about the accessibility of facilities and services at stations and on trains. We are committed to providing up-to-date information for these resources and on our own website.

If there are changes to any information, our Control Teams update the National Rail Enquiries website within 24 hours.

This includes where:

- stations have a physical feature which might prevent some disabled people from using it
- significant temporary work affects station accessibility
- changes to stations make them temporarily inaccessible (for example, if station lifts or toilets are out of order)
- or where changes are made to the accessibility of our trains

For any of the above or to report faults affecting station accessibility, please inform either station staff or alternatively contact our Customer Relations team using the below Contact details and numbers.

Station staff can get up-to-date information through National Rail Enquiries and active rail monitoring internal resources, this can then be relayed to passengers as may be required or at ticket offices or Information Points (see section C).

For detailed information on accessibility features of our stations, please see our Station Accessibility Information on our website [Station accessibility](#)

This information is updated regularly and can be printed as required. Alternatively, this information is also available by contacting our Customer Relations on [03333 211 202](tel:03333211202) or customer.relations@tfwrail.wales

Contact details, numbers and new media

TfW Customer Relations

To contact the Customer Relations team,

- Please call [03333 211 202](tel:03333211202). (Lines are open from 08:00 - 20:00 Monday to Saturday and 11:00 - 20:00 on Sundays. Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)

Email customer.Relations@tfwrail.wales

- For information on passenger assistance, please visit [Booking assistance](#)
- For delay compensation, please visit [Delay Repay compensation](#)
- Additional contact details can be found at [Contact us](#)

TfW social media

On social media, follow:

- Twitter/X [@TfWrail](#)
- Instagram [@TfWrail](#)
- Facebook [@TfWrail](#)

Passenger Assist, Assisted Travel service opening hours and contact details:

- By phone: call our Passenger Assist team on [03330 050 501](tel:03330050501) (24 hours a day, every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- By Next Generation Text: call our Passenger Assist team via text relay service on 18001 03330 050 501 (24 hours a day, every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)

Day of travel queries or issues:

- Website - <https://www.journeycheck.com/tfwrail/>
- Customer Relations Phone Number - [03333 211 202](tel:03333211202) (Lines are open from 08:00 - 20:00 Monday to Saturday and 11:00 - 20:00 on Sundays. Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- Email - customer.relations@tfwrail.wales
- Live Travel Updates - [Live route status](#) (for services within the next 2 hours)
- Journey Check (upon registering) - <https://www.journeycheck.com/tfwrail/>

Other sources of information

You can also contact 'SignVideo' (formerly 'InterpreterNow'). This service delivers immediate access to online interpreting for deaf BSL users, enabling deaf and hearing people to communicate with each-other.

The service is available via a simple and straight forward app that can be used on customer smartphones. The app is designed to allow staff to aid deaf customers in any part of their journey, from information on trains during time of disruption to customer queries at stations or ticket offices.

Customers sign to an interpreter via the app through a video call, who will then relay the customer query to the member of staff. The interpreter will then be able to sign the answer and provide assistance back to the customer.

The 'SignVideo' App is available for download at the Google Play Store and Apple Store. For more information please see TfW 'Making Rail Accessible: Helping older, and disabled passengers' available on station, via website [BSL interpretation app](#) or by contacting our Customer Relations Team; Please See Section C).

Journey check system, which upon registering provides real time, up-to-date train times, train disruption information, station facilities, lifts, toilets, 'out of order' status across your intended journey. Keeping you informed about any delays or disruptions via email or SMS alerts <https://www.journeycheck.com/tfwrail/>

A2.5 Websites

We are constantly working to improve the usability of our website for all our customers.

Working with our Access and Inclusion Panel our WC3 compliant bilingual website is being continuously enhanced to provide greater levels of accessibility, now achieving ever increasing standards of accessibility in respect of Web Content Accessibility Guidelines (WCAG).

We confirm that the TfW website works with screen readers, magnifiers, voice over software and in-browser accessibility functions.

On the TfW homepage [Transport for Wales](#) under the heading of 'Useful Links'. We also provide a 'Accessible Travel' link to our Assisted Travel page, [Accessible travel](#) which explains the Passenger Assist service in a clear and concise manner, using plain English and avoiding the use of industry jargon.

It provides the necessary contact information and provisions for you to book assistance and purchase a ticket to travel (including details of any national discounts available to disabled passengers or persons with reduced mobility).

Where other information is located elsewhere, we provide a connecting hyperlink.

The TfW website sets out information of our broad services and station information, including accessibility information, staff availability, Customer relations opening hours and Accessible parking spaces, information relating to any temporary reductions in accessibility and details of any delays and disruptions to facilities and services where relevant.

The TfW website also informs the customer any restrictions on the use of wheelchairs, power chairs and scooters via our scooter and mobility policy which can be found at [Mobility scooter](#)

We also provide guidance on how you can provide feedback or make a complaint, and we include information on the availability of redress for when assistance has not been delivered as booked.

Furthermore, the TfW website provides links to a range of accessibility services including the Orange Wallet Scheme, Sunflower lanyard and other related information including the 'Making Rail Accessible' customer leaflet and details of how to obtain it in accessible formats.

A3 Ticketing and fares

The lowest available fare

We aim to always offer you the Lowest Available Fare when you purchase tickets through our website, app, ticket offices, or ticket vending machines.

We will provide accurate, timely and up-to-date details of fares at the point of purchase to help you to identify our cheapest prices. If you discover that a cheaper product was available on the day you purchased your ticket for the exact same journey, you will be entitled to a refund of the difference in cost within 28 days from the date of travel on your ticket. Please contact our Customer Relations team via email or web-form with the relevant information at the following link [Lowest available train fare](#)

Ticket purchasing information

We are committed to sell tickets accurately and impartially and to provide you with accurate information and advice on your journey and ticket options, irrespective of which train operating company provides the service. Our ticket office staff and Passenger Assist team are also familiar with the accessibility of our various types of rolling stock, and they are

trained to ensure that the tickets you purchase will be appropriate to travel on the correct type of train.

All our staff are trained to ensure that the tickets you purchase are usable across the National Rail network and that services are appropriate and accessible to support your travel needs. If you are unable to buy a ticket before you board one of our trains, you can buy one without penalty on the train or at the destination station.

You will still be able to use your Disabled Persons Railcard or receive the relevant discounts.

More information about the Disabled Persons Railcard can be found at the following link; [Disabled Persons Railcard](#)

We participate in a number of additional schemes offering discounted fares, these are detailed below.

TVMs (Ticket Vending Machines)

Although customers can purchase tickets before you travel or once on board the train from our helpful conductors who are available on all our trains and approach all customers during their journeys.

TfW are investing significantly in TVMs providing them at all our stations.

These machines can issue tickets with Disabled Persons Railcard discounts if the ticket office is closed.

This new generation of TVMs (Ticket Vending Machines) shows what tickets are available through the TVM screen and what is not. All tickets sold via TVMs are valid for immediate travel or future dates should you desire, from the origin station or any station of your choice, to all other stations on the National Rail Network.

TVMs also have a number of accessibility features including: -

- Integrated into the front of the TVM is an amplified loudspeaker used to relay instruction to the customer and guide them through the ticket purchasing process
- To support the hearing impaired and visual impaired a miniature 3.5mm headphone jack/socket is incorporated into the TVM again supporting the customer through the ticket purchasing process

Buying tickets before you arrive at the station

You can buy a ticket before you travel; many offering discounts to disabled or older customers: -

- Online from our website or from the websites of other companies that sell tickets.
- By phoning [03330 050 501](tel:03330050501). (Lines are open from 08:00 - 20:00 Monday to Saturday and 11:00 - 20:00 on Sundays. Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)

- Transport for Wales app the link for which can be found here '[Transport for Wales app](#)'
- Or Mobile tickets App the link for which can be found here '[Mobile Train Tickets and m-Tickets](#)'

Discounted railcards

Before you travel, we also offer a range of discounted Railcards which can be purchased in advance of your journey: -

Disabled Persons railcard

This railcard saves you and a companion at least 1/3 off rail fares across Britain. For more information and applications, contact: -

- Website: [Disabled Persons railcard](#)
- Email: railcardhelp@nationalrail.co.uk
- Phone: [03456 050 525](tel:03456050525) (07:00 to 22:00 every day of the year except for 25th December)
- Textphone: 03456 010 132 (07:00 to 22:00 every day of the year except for 25th December)
- Post: National Railcards
PO Box 10776
Ashby-de-la-Zouch
LE65 9FA
- More information about the Disabled Persons Railcard can be found at the following link: [Disabled Persons railcard](#)

Travel without a Disabled Persons railcard

Other concessionary discounts

Some disabled passengers are automatically entitled to discounts so it may be worth checking this out before buying a railcard. The discounts are as follows.

- 34% off First Class or Standard Anytime Single tickets
- 50% off First Class or Standard Anytime Day Return tickets
- 34% off First Class or Standard Anytime Return tickets

You are entitled to these discounts if you are:

- A wheelchair user staying in your wheelchair during the journey (the discount also applies to one person travelling with you) (You must provide written evidence of your impairment from an appropriate source to get the discount).
- If you are visually impaired (blind or partially sighted) and travelling with one other person. You are not entitled to this discount if you are not travelling with anyone else. You must provide written evidence of your visual impairment from an appropriate source to get the discount.

- Child wheelchair users are entitled to 75% off these tickets. Please note that: In some cases, it may be cheaper to buy a full rate off peak or advance ticket. Such tickets can be purchased online from ticket machines and from ticket offices or conductors.

More information on Concessionary Discounts including eligibility can be found at the following link: [Other Concessionary Discounts](#)

Senior railcard

Aged 60 or over? The Senior Rail card saves you a 1/3 on most rail fares. For more information and applications, contact: -

- Website: [Senior Railcard](#)
- Email: railcardhelp@railcards-online.co.uk
- Phone: [03453 000 250](tel:03453000250) (07:00 to 22:00 every day of the year except for 25th December)
- Post: National Railcards
PO Box 10776
Ashby-de-la-Zouch
LE65 9FA

Other railcards

There are many types of railcards available to suit a range of customers. Please visit [railcards](#) or contact our Customer Relations team

- Phone: [03333 211 202](tel:03333211202)
- Next Generation Text service: 18001 03333 211 202
- Email: customer.relations@tfwrail.wales
Opening times: 08:00 to 22:00 Monday to Saturday (including Bank Holidays)
11:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)

Season tickets for visually impaired passengers

If you are registered visually impaired, you can buy an adult season ticket which allows a companion to travel with you free of charge. (You can have a different companion each time you travel.) You can buy these season tickets at ticket offices.

You must provide written evidence of your visual impairment from an appropriate source to get the discount.

More information about the Disabled Persons Railcard can be found at the following link: [Disabled Persons railcard](#)

Also please see TfW 'Making Rail Accessible: Helping older, and disabled passengers' available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

A4 Alternative accessible transport

We want to make sure that passengers can make as much of their journeys as possible by rail.

However, we will arrange alternative accessible transport, such as a taxi, for you and a companion at no extra cost if:

- you cannot travel to or from a station which is inaccessible to you
- rail-replacement transport is inaccessible to you
- or a short-notice disruption to services makes services inaccessible to you

If things go wrong on a case-by-case basis, wherever possible we will aim to ensure that immediate family, especially those requiring adult supervision, are supported to travel together.

We provide this transport at no additional cost to your rail ticket. We discuss what kind of taxi you need before we book it. The alternative transport takes you to or from the most convenient accessible station or staffed station where someone can help you.

We cannot guarantee alternative accessible transport for a mobility scooter because they often cannot be carried safely in a taxi due to issues such as size limitations. However, if you are already travelling with us in a mobility scooter when the disruption happens. Situations are managed on a case by cases basis, and we will make you as comfortable as possible while you wait for the next train.

Where disruption and delays do occur, we will do everything we can to ensure that you are able to continue your journey. We will let you know what is happening through our website, social media, and announcements (on the train and at the station).

Before you start your journey, if disruption occurs and your intended service has been cancelled you will no longer be able to book passenger assist for this service.

All customers having booked passenger assistance are advised to contact us in advance of the journey to check that your passenger assist booking is still possible. This is particularly valid at times of inclement weather or peak travel times.

However, whilst on your journey, if disruption occurs that will affect your passenger assistance arrangements; resulting in your booking no longer being possible, our station and on-train staff will help you in communicating news of the service disruption and provision of alternative transport. Alternatively, this information is will also be available via Customer Information Systems and screens / audio announcements.

(Please Note:- When you Book Passenger Assist, you will be asked to give your permission for TfW to contact you in respect of disruptions or onward travel support. TfW will never contact you without your authorisation).

Or you can use a station Help Point, 24 hours a day, 7 days a week (except 25th and 26th December) which connects directly into our Control Centre.

We aim to provide reliable assisted travel based on your needs. However, if something goes wrong, it is important that you let our Customer Relations team and we will consider providing appropriate compensation (including a full or partial refund) depending on the circumstances. (Please See Section C).

TfW are committed to PSVAR compliancy. We make every effort to ensure that alternative means of Accessible Travel booked by TfWRail services to support your onward journey, comply with the Public Service Vehicle Accessibility Regulations (PSVAR). PSVAR compliant vehicles national are limited in availability, a situation beyond the control of TfWRail services.

TfW are committed to your safe and comfortable passage and will in all instances endeavour to ensure our customers' needs are accommodated within our best efforts and abilities. We apologise for any inconvenience that this may cause.

A5 Scooters and mobility aids

Our trains can accommodate mobility scooters of up to 700mm x 1200mm, with a turning radius of 900mm and a combined maximum weight (mobility scooter and passenger) of 300kg. Train companies have different rules on carrying scooters so please check before you travel.

A separate leaflet which can be found by following the below link, explains in more detail that you can bring your mobility scooter on our trains as long as it meets our guidelines, for size, turning radius, transferring to a seat. [Mobility scooter](#)

Any exclusion will be made subject to safety considerations, such as the manoeuvrability of the aid, its physical size restricting other customers use of the service, 300 kg maximum weight capacity of ramps being exceeded or the aid being a hazard, blocking entrances / exits.

(For more information please see TfW 'Making Rail Accessible: Helping older, and disabled passengers' available on station, via website [Policies and information](#) or by contacting our Customer Relations Team; Please See Section C).

Should you wish to Book Passenger Assist operators / staff will be able to advise you about onward travel with your Mobility Scooter with other rail operators.

A6 Delays, disruptions and emergencies

Disruption to facilities and services can have a significant impact on both your accessibility and your level of confidence while travelling on the railway. Where disruption does occur, we will do everything we can to ensure that, wherever possible, you are able to continue your journey and are not left stranded.

At times when our facilities or services are disrupted, we will give you notice on our website, via Twitter/X and other communication channels.

If the disruption means your original arrangements are no longer valid, we will do our best to contact you and re-book any required assistance through Passenger Assist.

We will request a contact number from you when you book assistance, which will help us to contact you in case of disruption.

Our on-board staff are issued with smart devices, this gives them the means to rearrange onward assistance for you during times of disruption.

All customers having booked passenger assistance are advised to contact us in advance of the journey to check that your passenger assist booking is still possible. This is particularly valid at times of inclement weather or peak travel times.

Our staff are trained to anticipate your needs. They will communicate news of any service disruption and provision of alternative transport to you via the Customer Information Systems (CIS) or, where possible, in person. This entails providing you with aural and visual information when you need it. They will then check to see if you have understood the announcements or if you are likely to have difficulties in light of the announcements (for example, changing platforms). Taking their other duties (such as train dispatch) into consideration they will then do all that is reasonably possible to assist you.

The provision of Help Points at some of our staffed and unstaffed stations, provide a link to our Control Centre team 24 hours 7 days a week (except 25th and 26th December) who will also be able to assist you in continuing your journey.

Sometimes a train's departure platform must be changed, often at short notice. Such a change will be shown on the customer information screens and will be announced aurally as soon as possible. When a change occurs, our staff will provide assistance and information to help you reach the revised departure platform, if accessible, as efficiently as possible.

Once local managers have been told that disruption is occurring, they will endeavour to deploy staff to stations affected by disruption. Along with our employees already at the scene, they will be able to assist you with other needs, for example, with luggage or with guidance.

When disruption causes the cancellation or alteration of train services, we will provide you with accessible substitute transport. This will be done without additional charge. Our rail replacement team has contractual arrangements with bus and taxi operators across the TfW network, including securing, wherever possible, the provision of accessible vehicles; this team is located at our control centre and deals with both planned and unplanned disruption. When train services are replaced with buses, we will do everything possible to secure accessible buses from local operators. When this is not possible, we will book a taxi that is accessible to you. Our frontline employees, supported by our rail replacement team, have the authority to do all that is reasonably practicable to arrange suitable substitute services for you in such circumstances.

When the level of accessibility of facilities at a station or on a train is less than that normally provided (e.g., as a result of the breakdown, alteration or removal of facilities), we will aim to provide you, wherever possible, with equivalent replacement facilities.

We will also provide you with information of the disruption to facilities through our website, Twitter/X and advise our staff at stations, on trains, ticket offices and at our Customer Service Centre, to provide you with an estimated time for when the facilities will be functioning again.

(For more information, please see TfW's 'Making Rail Accessible: Helping older and disabled Passengers' available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

(Please Note :- When you Book Passenger Assist, you will be asked to give your permission for TfW to contact you in respect of disruptions or onward travel support. TfW will never contact you without your authorisation).

Emergencies

Emergency procedures Staff are trained in their responsibilities on the health and safety of our passengers, including evacuation procedures at stations and on-board trains. Our conductors are responsible for evacuating trains. At a station, ramps will be used to assist wheelchair users and mobility impaired passengers onto the platforms. If evacuation routes are not accessible customers will be accompanied to a predefined safe 'refuge' away of danger and evacuated by fire services upon their arrival. If a train is not at a station, our policy is not to evacuate a train unless there is immediate danger to life. In such a case, wheelchair users and mobility impaired passengers would be assisted from the train by staff with the support of emergency services.

A7 Station facilities

Our Staffed and unstaffed stations have a range of facilities available for customer.

Station entrances

We do not permanently close station entrances or gates if this would restrict disabled passengers' access to any platforms or station facilities, unless we have: consulted the Department for Transport, Transport Focus and local access groups; and got approval to do so from the Department for Transport.

We consider the needs of disabled and older customers before restricting or temporarily closing access points at any of our stations.

Detailed updated information about the accessibility of our stations including opening hours is available by contacting our Assisted Travel team, National Rail Enquiries website [National Rail Enquiries](#)) and our Station Accessibility Information, available through using the following link

[Station accessibility](#)

(For additional contact, information please see section C).

Additionally, please see the National Rail Accessibility Map. Available at the following link <http://accessmap.nationalrail.co.uk/> This map contains information about the accessibility of each station on the UK Rail Network, including if a station is step free, the availability of accessible toilets and if the station has changing places facilities.

Announcements and train service information

Our stations provide information on train services in a range of ways including customer information screens (CIS) and or announcements. Information Points are provided at all our stations. We provide clear announcements and or visual information of train departures and other relevant messages.

In the event of delays or disruptions more information and support can be gained from our staff, customer information screens (CIS) and Information Points. You can also contact our customer relation team or Passenger Assist, Assisted Travel Service (contact details can be found in section C.)

Information points and displays

At our large stations, we provide clearly marked and staffed Information points, which are open when the ticket office is open.

Located just inside the station, Staff at Information Points can:

- provide information on the facilities, services, and accessibility at all our stations, and those provided by other rail companies
- give directions to local public transport and hotels
- provide information on train services, timetables, fares, and connections
- confirm arrangements made for an assisted travel booking and
- provide information on delays and factors which might affect your journey

All ticket offices and staffed Information Points are fitted with induction loops for people who wear hearing aids, and many have at least one low or height-adjustable counter. If possible, our timetables, posters and information leaflets will be placed so that both wheelchair users and standing passengers can use them.

Timetables and 'Useful information' posters are displayed at or near the entrance of all stations and our customer information screens (CIS) provide up to the minute travel information and timetables.

Help Points

Help Points are similar to intercom systems. Help Points are circular white stands with a centrally positioned button you can press to speak to our Control Centre who will be able to assist you in continuing your journey. Available in prominent locations on platform, at many of our staffed and unstaffed stations Help Points provide a link to our Control Centre who will also be able to assist you in continuing your journey 24 hours a day 7 days a week (except 25th and 26th December)

Assistance staff

In addition to all our stations and trains operational staff who are always on hand to provide assistance across the network. We also have additional customer assistance initiatives (Customer Ambassadors and Passenger Assist staff).

Customer ambassadors

Operating during core hours (09:00 - 17:00). Ambassadors provide a highly visible presence. The Ambassadors role being to manage key locations within the station, such as gate lines; promoting customer services standards and respond to general customer enquiries across the whole station. Liaising with other staff to improve customer satisfaction and address general customers' enquiries.

Passenger Assist staff

Recognisable by their blue tabards Passenger Assist Staff are currently only available in Cardiff and Chester. Passenger Assist Staff are available to specifically to support the needs of the disabled and older communities. Services include supporting customers who have booked passenger assist catch connections and taking customers to taxis within the station boundary.

Events staff

In partnership with an events organisation called Sword, customers at Cardiff are further supported to pass through our stations and use our services during events and particularly busy times.

SignVideo BSL

Available on train and at the station; the SignVideo (formerly InterpreterNow service delivers immediate access to online interpreting for deaf / BSL users, enabling deaf and hearing people to communicate easily with each-other. This service is available via a simple app that can be downloaded and used by customers on their own smartphones. The app is designed to allow staff to aid deaf customers in any part of their journey, from information on trains during time of disruption to customer queries at stations or ticket offices.

Customers sign to an interpreter via the app through a video call, who will then relay the customer query to the member of staff. The interpreter will then be able to sign the answer and provide assistance back to the customer.

(The SignVideo App is available for download at the Google Play Store and Apple Store).

For more information, please visit [Initiatives for independent travel](#)

(For more information please see TfW 'Making Rail Accessible: Helping older and disabled passengers' available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

TVMs (Ticket Vending Machines)

Although customers can purchase tickets before you travel or once on board the train from our helpful conductors who are available on all our trains and approach all customers during their journeys.

TfW are investing significantly in TVMs providing them at all our stations where there are ticket barriers. These machines can issue tickets with Disabled Persons Railcard discounts if the ticket office is closed.

This new generation of TVMs (Ticket Vending Machines) shows what tickets are available through the TVM screen and what is not. All tickets sold via TVMs are valid for immediate or future travel to or from any station on the National Rail Network.

TVMs also have a number of accessibility features including: -

- Integrated into the front of the TVM is an amplified loudspeaker used to relay instruction to the customer and guide them through the ticket purchasing process
- To support the hearing impaired and visual impaired a miniature 3.5mm headphone jack/socket is incorporated into the TVM again supporting the customer through the ticket purchasing process

Ticket gates

Some of our stations have automatic ticket barriers. These have at least one wider gate for wheelchair users and pushchairs. When gates are not staffed, they are locked open.

We offer general accessibility information on your journey, so please feel free to check beforehand, to avoid any inconvenience. You can do this in a range of ways including using our accessible stations information available at [Station accessibility](#) by contacting the Passenger Assist Assisted Travel team or the Customer Relations team before you travel (see section C for contact details).

Changing Places toilets

We recognise that the standard accessible toilets available at many of our stations do not meet the needs of all people with a disability. We are increasingly installing changing places toilets at a growing number of our stations, providing specialist equipment and more space to provide safe and comfortable away from home toilet facilities. For a complete list of changing places facilities please use the following link [Changing Places](#) and also see our Accessible Stations Information available at [Station accessibility](#)

Luggage

If you book assisted travel in advance, station staff or the conductor will help you get your luggage on and off the train. There is no charge for this service. If a station has assistance staff on duty, they can help you with luggage to and from the station entrance. If you need help with luggage but have not booked assisted travel in advance, staff will try to help with luggage, but this depends on whether staff are available.

The weight, size and quantity of luggage must be safe for our staff to carry on and off the train and within the station. Each piece of luggage cannot weigh more than 23kg (TfW requirement)

The National Rail Conditions of Travel state that, as a general rule, you can take up to three items of luggage on the train. (For more information, please contact our Customer Relations Team please see Section C).

Ramps

Ramps are available at all stations with platform staff and on all our trains. Station staff use these to help you on and off any trains, regardless of the rail company. Conductors use the ramps on board at unstaffed stations, whether or not you have booked assisted travel in advance. Conductors are trained to recognise the assistance that customers may require, including the use of ramps. Please feel free to inform the conductor and request any assistance that you may need as they pass through the carriage. They are very pleased to be of assistance.

Whilst we have a program of access improvements across the network; it is important that we inform you that some of our stations have steps, may not be accessible to some wheelchair users or provide a steep ramp between the train and the platform.

To avoid inconvenience on your journey, check this beforehand. You can do this in a range of ways including using our accessible stations information available at [Station accessibility](#), which holds detailed information about station accessibility, or by contacting the Passenger Assist Assisted Travel team or the Customer Relations team before you travel (see section C for contact details).

Facilities provided by other companies

Third-party retailers provide catering at stations. As a Public Sector Organization TfW obligated to ensure that any new or renewed tenancy agreements consider the requirements of the Equality Act 2010, such as accessibility and practice. The location of retailers' premises will not affect the accessibility of the station or its facilities.

Staffing hours and unstaffed stations

Where our stations either do not have staff or only have ticket office staff that cannot provide assisted travel, the conductor on the train will help you on board.

If you need help at an unstaffed station or a station where there are only ticket office staff, please contact the Assisted Travel team. If you arrive at an unstaffed station and need help but have not booked assisted travel in advance, please contact the Assisted Travel team. You will find contact details on the information poster at the station entrance. The Assisted Travel team can arrange alternative transport for you or organise for a conductor to help you on or off the train if you can get to the platform. (For more information please see TfW 'Making Rail Accessible: Helping older and disabled passengers' available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

We make sure that specific arrangements are made for passengers needing help at any station when a special event is taking place nearby (especially at Cardiff Central and Chester stations). We also make sure that the arrangements for providing help at any station are shown on each station's page on the National Rail Enquiries website <https://www.nationalrail.co.uk/> and our Station Accessibility Information provides details on accessibility [Station accessibility](#)

Additionally, please see the National Rail Accessibility Map. Available at the following link <http://accessmap.nationalrail.co.uk/> This map contains information about the accessibility of each station on the UK Rail Network, including if a station is step free, the availability of accessible toilets and if the station has changing places facilities.

Assisted Travel without booking

If you cannot book assisted travel in advance, we will still provide help, if possible, but this may take longer to arrange. Please speak to a member of station staff they will help you get on your intended train or the next available one. Please arrive at least 20 minutes before the time of your intended train so that staff can make arrangements to escort you to the platform in plenty of time to board your train.

At stations where there are no staff to help you; our conductors can help you on board (for example, by using the on-board ramp). In this case, you need to be on the platform in time for the train. (For more information please see TfW 'Making Rail Accessible: Helping older, and disabled passengers' available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

Arriving at the station

If you have booked assisted travel in advance, when the train you are on arrives at your destination station you will be helped off usually within 5 minutes of arriving at the station. If you arrive at the last / termination station on the train's route, you will be helped off the train within five minutes of arriving if reasonably possible.

A7.1: Left luggage

We do not provide our own left-luggage facilities at any of our stations. However, Holyhead has a facility run by another company, and there are left-luggage facilities at Manchester Piccadilly and Birmingham New Street. These stations are operated by Network Rail.

Accessibility to this service is limited but staff at stations will be able to provide assistance should you need.

(For more information, please see [Station accessibility](#) or contact our Customer Relations Team; Please see Section C).

A7.2: Accessible parking for Blue Badge holders.

We monitor the use of designated blue badge parking bays at our car parks, particularly when provision is not compliant with the Code of Practice. The contracted manager of these car parks performs regular occupancy counts of these bays and general spaces. This allows us to assess supply and demand and, if necessary, to provide extra blue badge parking bays if space allows. Our 'pay and display' car parks are regularly patrolled. These are not managed by us but a 3rd party. Cars parked in Blue Badge bays that do not display a badge will receive a penalty.

Most stations have a tarmac or concrete surfaced car park, with designated parking spaces available for Blue Badge holders (although charges apply).

We locate these spaces in the most suitable place to ensure you will have easy access to our stations. Usually, these spaces are located as close to the main station entrance as possible. Spaces for Blue Badge holders are marked with the International Symbol for Access on the ground.

To maximise the availability of spaces for you, car park regulations are enforced and any non-Blue Badge holders occupying designated Blue Badge spaces are treated as being in violation of the parking byelaws and dealt with accordingly.

A7.3: Third party provided facilities

As reasonably applicable we will ensure that any services and facilities provided by a third party, concessions, or partners are accessible. This requirement will be included in the relevant contracts and enforced by our property management team. Our station management team will monitor the services and facilities provided by third parties on a day-to-day basis to ensure that they are not located where they will cause an obstruction.

While it is recognised that third-party service providers have their own responsibilities under the Equality Act 2010, as reasonably applicable we will make every effort to ensure that any services and facilities provided by others at our stations are accessible to you.

A7.4: Replacement facilities

We will provide, wherever possible, reasonable replacement facilities for you that are accessible when the level of accessibility of facilities at a station is less than that normally provided e.g. as a result of the breakdown, alteration or removal of facilities. (For more information please see TfW 'Making Rail Accessible: Helping older, and disabled passengers')

available on station, via website [Station accessibility](#) or by contacting our Customer Relations Team; Please See Section C).

Where access to platforms or other facilities for customers with disabilities (for example lifts, accessible toilets etc), breakdown or are temporarily out of use, we will notify NRE and ensure the information appears on our website within 24 hours and is also displayed at the station entrance.

Where possible, this notification includes the expected or actual date by when the facility is to be returned to use.

A8 Redress and compensation

When assistance has been booked but has not been provided, we will provide you with compensation for your journey. In cases where assistance is booked through our team, at any station TfW services call at or on one of our trains and assistance was not provided by any rail staff, we will offer you a full refund for the cost of the journey. We will be happy to assist you with your claim upon your contacting the Customer Relations team (Please see section C, How to Provide Feedback Or Make A Complaint).

We will coordinate a response to your complaint, should your journey have involved multiple train companies, and we will provide you with a full explanation in response, including why it happened and what mitigating actions we intend to take as a result.

We will also always comply with the Consumer Rights Act 2015. In line with the National Rail Conditions of Travel, we will consider all additional compensation claims for any losses or extra costs caused by a service failure. (For example, the cost of a new plane ticket if you miss a flight). This will not affect your legal rights to make claims under the Consumer Act 2015, although you must not seek to recover the same money twice for example both under our claims process and the Consumer Rights Act 2015.

Compensation available to you.

Delay Repay compensation

We always try and ensure our trains run on time, but delays do occur sometimes and when this happens, we will offer fair and appropriate compensation.

If one of our trains runs late or is cancelled for any reason, and because of that you get to your destination station 15 minutes or more later than scheduled, 'Delay Repay' applies.

All claims for compensation must be received by us within 28 days of completion of your journey.

Make sure you have to hand:

- The date of your journey
- The time of the train that was delayed
- The origin and destination of your journey
- A scan or photo of the tickets purchased for your journey

Please follow the below link to fill out a Delay Repay form, [Delay Repay compensation](#)

Alternatively, please contact our Customer Relations team (Please see section C).

B. Strategy

B1. Strategy and management

Transport for Wales (TfW) took over operation of services on the Wales and Borders network in October 2018.

This document explains our policies and how we intend to deliver the outcomes as set out in 'Making Rail Accessible: Helping Older and Disabled People', (a copy of which is available at our staffed stations, from Customer Relations or via our website). We recognise that disabled people experience environmental, attitudinal, and organizational barriers to accessing rail travel.

We are committed to tackling these barriers and creating an inclusive and welcoming service for all during the course of our contract. Within the first 3 months of our franchise, we have set up an Accessibility Panel to enable collaboration with relevant stakeholders and passengers. More information on the TfW Access Panel is available at the following link [Accessibility panel](#)

Inviting members to comment on planned enhancements, to consult on our accessibility initiatives and to take part in trials, workshops, and training.

This commitment to the continuous improvement of services and facilities for older and disabled people will be achieved through:

- An ongoing review of our station accessibility and information
- Investing in stations and rolling stock which will provide greater levels of accessibility
- Transform customer experience through training our staff and taking advantage of opportunities offered by technology e.g., Data Insights Lab
- Placing stakeholders and passengers at the heart of our planning process through investment in Community Rail Partnerships and 'Adopt a Station'

This document sets out our commitment to providing assistance to all our customers, how we plan to achieve this. Explaining how we will meet the requirements of a range of legislation and guidance; including: -

- The DfT's current 'Design Standards for Accessible Railway Stations: A Code of Practice' (the Code of Practice)
- The Equality Act 2010
- The Rail Vehicle Accessibility Regulations 1998 (RVAR)
- The Technical Specification on Interoperability: Persons with Reduced Mobility (PRM-TSI)

B2 Management arrangements

Management arrangements Providing services to older and disabled people is an integral part of our planning processes and of delivering rail services.

Our Board has formalised this Accessible Travel Policy and accompanying documents. Implementation of which is the responsibility of Managing Director Chief Operating Officer; ensuing it is incorporation in all our business activities; cascading our commitments and initiatives to senior managers and station managers. This policy is provided to our projects, property, and procurement teams alongside the Code of Practice to ensure its implementation and to emphasise its importance.

Our Managing Director Chief Operating Officer is responsible for ensuring compliance when stations are built or undergo refurbishment, while our Chief Customer and Culture Officer is responsible for ensuring PRM-TSI is applied to the refurbishment of our trains.

Our disability training programme, supported by local stakeholders, will ensure frontline staff and managers understand their responsibilities in line with this policy.

Overall day-to-day responsibility for our accessibility initiatives are held by our People Director, People & Change; supported by the Accessibility and Inclusion Manager and Support Officer.

This structure and integrated approach will further strengthen TfW ambitious plans for accessibility and inclusion; an indication of which is provided in Section B4.

B3 Monitoring and evaluation

We have implemented a range of measures to ensure that we monitor and evaluate our performance in meeting the commitments in our ATP, including our continuous improvement.

Our Accessibility Panel instated in 2019 are considered a 'critical friend'; supporting our decision-making process and compliancy with the duties of the Equalities Act 2010. Members are empowered and confident in providing comments, shaping our services, facilities and the plans and processes within the business. There are integral to how we move from evaluation to improving experience for all.

Since 2020, meeting on a regular monthly basis, the Accessibility Panel have explored a number of issues. Informing the decision-making process with regards to a range of subjects including, passenger assist, stations design, fleet design and how best to improve rail services for individuals representing all protected characteristics, including those with a broad range of visible and hidden disabilities.

Our Customers Relations team lead on investigating complaints or reports of breakdowns in assistance or accessibility. Trends are identified and appropriate action taken. Any learning points are fed back to staff or managers for analysis.

Securing sufficient data about Assisted Travel is constantly improving and forms a crucial part of evidencing resource requirements, customer experience and accessibility levels.

In response to Welsh Government, we gather and provide periodic reports based on the results of Assisted Travel data, including booked and fulfilled Assisted Travel, and provide this to the Executive to identify any necessary interventions.

Our People Director, People & Change; acts upon any risks or concerns about failures to meet the standards of our ATP by working with relevant senior management colleagues to identify the need for further clarification, briefings, or training needs.

Our Accessible Travel Policy (ATP) is reviewed annually or as required to account for industry directives and customer services, network and fleet improvements.

B4. Access improvements

We are committed to complying with the PRM-TSI and the Code of Practice when installing or refurbishing rolling stock and facilities at stations to provide accessibility.

Customer Information and Mitigations:-

- Non-PRM compliant services will be advertised in advance, although short-notice alternations are possible.
- Announcements will be made about the route using the PA (on and off train at stations).
- Use the existing front destination display.
- Customers will be informed at time of booking and offered alternative transport and offer next train.
- Information regarding Accessibility of all fleets and all stations can be gained from a variety of sources, assisting passengers to help plan their journey.
- All trains operated with at least one guard, regularly walking through the train, checking on all passengers and answering queries on the route.
- Provision of accessible toilets on most long-distance services.
- **National Rail Enquiries**

introduced Improved protocols for 'on-the-fly' real time updates to stations information for the betterment of customer experience and communications.

- **Passenger Assist Meeting Points additional** / Improved delivery of customer experience through the provision of better facilities to support our most vulnerable customers,
- **Quarterly Updates of Fleet Changes**
Providing updates for our Wheelchair and Mobility Scooter Policy to ensure customers are aware of fleet specific requirements and limitations around sizes of scooters, powered wheelchairs and manual wheelchairs.
- **Biannual Review of Scooter and Wheelchair Requirements**
Reviewing our general guidelines regarding use of Scooters and Wheelchairs on our trains.
- **Tavel Companions**
Based on data gathered from complaints and usage; where stations are identified as experiencing a high demand of Passenger Assist services (PAs), we will introduce new specific Travel Companion (TC) roles. During 2024 we have in place an

additional team of 20 roles / heads dedicated to the delivery of PAs services at key locations inc, Swansea, Cardiff Central, Newport, Shrewsbury, Chester. Offering a 7 day a week coverage, Travel Companions will prove a core deliverable towards improved customer services.

- **Passenger Assist (PAS)**

Our Passenger Assist service is available for those requiring extra help to travel. While customers can 'turn up and go' if they wish, the PAS is provided to enable peace of mind for those able to pre-book services more than two hours prior to traveling. Roll out of the PAS specific App is helping further in this area. [Booking assisted travel | TfW](#) This will provide customers with a range of disability's and needs with the capability to book assistance services for their journey in advance, offering peace of mind and the increased capability to 'turn up and go'.

- **Stations Improvement Plans & Schemes**

Delivering and supporting opportunities within TfW objectives and our partners such as NR access for all schemes and initiatives.

- **Tactile Paving**

Delivered to all platform edges across our network by **Dec 2024**. Move towards a tactile paving compliant station network by end of 2024.

- **Changing Places WCs**

Currently installed at 16 of our stations, with plans developing for more across the network.

- **TfW Access & Inclusion Panel (Multimodal) - (Management and Evolution)** Our accessibility panel influences our accessibility policies and advises us on how to support disabled, deaf and older customers to use our services effectively. Within 2024 the panels remit will expand and support the delivery of active travel initiatives and bus services including the growing interchange network nationally.

- **Mobility Scooter/wheelchair sizing mats** - New initiatives being developed such as Mobility Scooter/wheelchair sizing mats at stations to inform customers of the optimum size of mobility equipment suitable for use on all our fleet

- **Rail Fleet Video walk throughs** of new and existing fleet to support familiarity for customers

- **Travel Companions** dedicated to the delivery of passenger assist services at 5 of our stations, Swansea, Cardiff Central, Newport, Shrewsbury, Chester

- **Bus Services / Interchanges** - Beyond Rail into Bus services, to ensure the multi modal evolution of our TfW services. The A&I team is at the heart of decisions regarding Bus operational structure / franchises to support the integration of accessibility initiatives.

- **Concessionally Bus Passes** - Building of the Concessionally Bus Passes scheme launched by Welsh Government but implemented by TfW the A&I team have conducted additional engagement to look at way of improving the application process for disabled customers following recent complaints.
- **Diversity Impact Assessments (DIA)** - All our functions utilise the Diversity Impact Process to ensure that inclusion is embedded at the heart of everything we do.
- **DIA Depository** - We are working towards an all Wales Depository of DIAs in partnership with Network rail
- **Staff Training** -TfW is committed to delivering Diversity Awareness Training to all our staff annually identifying and increasing the number of staff from a wider team catchment that receive Diversity awareness training

Our program of works will ensure that all our trains will conform with PRM-TSI and the spirit of the Equalities Act.

Further accessibility improvements

In 2018 we recruited an Accessibility and Inclusion Manager whose role is to oversee and influence accessibility and inclusion matters across TfW. Their ongoing role being to support the implementation of the Access and Inclusion Panel and support mainstreaming of inclusion initiatives.

The Accessibility Panel have an integrated role providing insight and review into all the accessibility features of new trains, rolling stock and broader infrastructure and policy.

In 2021 before the delivery of the new rolling stock, mock-up vehicles; were tested and reviewed by the Accessibility Panel, and their feedback taken into account in the eventual design and manufacturing.

Level access between platform and train has been confirmed on all South Wales Metro stations, conforming to TSI compliance. Transforming disabled and older passengers' levels of independence and inclusion, increase safety and improve confidence in rail travel.

The incorporation of signage and innovative door lighting systems on Metro Vehicles will indicate the location of the accessible wheelchair spaces as well as when the door is safe to use, when it is opening or closing.

Doors will be a different colour to the interior on all new trains to make them clearer to identify.

In respect of process improvements, we have also introduced a baby on board scheme in recognition that travelling on the train can be tricky for mums-to-be, but our Baby on Board badge makes it easier to let other passengers know that you have a very good reason to need a seat. More information and how to get a Baby on Board Badge can be found at; [Baby on board badge](#) or by calling our customer relation team. (See Section C)

Stations across our network will see constant accessibility and inclusion related improvements. In with our own program of improvements and the DfT's Access for All programme and in partnership with the DfT, Network Rail, local authorities, and businesses we will work to secure funding for and develop an ongoing strategy to improve the accessibility of our network in accordance with the standards required by the Code of Practice.

From 2020 onward we will see improvements in Text to Speech capability (bilingually) of our existing Customer Information Screens. This improving information for visually impaired customers.

Our station tool kit, has evolved and incorporated more and more accessibility considerations, setting out the way that our stations are designed, including how signage which has been assessed and approved by our Accessibility and Inclusion Panel. This being especially important to ensure that the needs of the visually impaired community is catered for.

Accessibility and Inclusion Panel also testing and approving the use of the new CIS screens to check that they are as easy as possible for users with dementia and a range of cognitive and visual impairments to read and understand.

We are ensuring full coverage for hearing induction loops at stations.

We are adopting SignVideo (formerly InterpreterNow) a Live Video BSL App. This service supporting BSL using customers to immediately access live video lined BSL services, enabling deaf and hearing staff to communicate with each-other. The app is designed to allow staff to aid deaf customers in any part of their journey, from information on trains during time of disruption to customer queries at stations or ticket offices.

Customers sign to an interpreter via the app through a video call, who will then relay the customer query to the member of staff. The interpreter will then be able to sign the answer back to the customer.

[BSL interpretation app](#)

(The SignVideo App is available for download at the Google Play Store and Apple Store).

We are providing additional Customer Help Points at stations; of specific benefit for customers who may need more help and guidance when not familiar/comfortable in using stations.

Details of the accessibility at each individual station are available from our website [Station accessibility](#) and on the National Rail website, https://www.nationalrail.co.uk/stations_destinations/default.aspx

or alternatively please contact our customer relations team (Please see section C).

As part of our committed obligations TfW are investing in a wide-ranging programme of schemes to improve the facilities for disabled customers, including:

- Cycle spaces
- Improved toilet facilities including an increasing number of 'Changing Places' WCs
- Ticketing facilities including new TVM (ticket Vending Machines)

- Improved accessible car parking where able
- Improved Digital Information Screens linked to bus timetables
- New shelters and additional seating
- Help Points
- CCTV
- Changing places toilets
- And Tactile paving.

We are discussing the programmes with colleagues across the industry, including other train operating companies, Network Rail, great British Railways (GBR) the Rail Delivery Group (RDG) and representatives of disabled passengers such as DPTAC, Disability Wales and our own Accessibility and Inclusion Panel.

B5: Working with disabled passengers, local communities and local authorities

In preparing our accessibility and inclusion proposals for and the development of our accessible policies, we consulted with a cross-section of disability stakeholders, through our Access and Inclusion Panel. With key findings implemented into our future initiatives. Key organisations that represent the interests of customers with disabilities - include Guide Dogs Cymru, RNIB, Leonard Cheshire etc. all have reviewed and approved our Accessible Travel Policy.

From April 2020, our Accessibility and Inclusion Panel expanded and become a virtual teams based monthly event. Actively consulting further with organisations representing the wider Protected Characteristics to ensure that as broad a range of needs and requirements are considered in all our plans. Providing a formal means of consulting with organisations, and other representatives across a wide range of other interest groups such as parents with infants, young persons, and representatives from recognised organisations for minority ethnic groups and LGBT+. The Accessibility and Inclusion Panel promoting new ways of raising awareness, encouraging trial journeys, and providing training in the wide range of customer needs, including non-visible disabilities such as cognitive and intellectual impairments. This to ensure that inclusion is mainstreamed in wider business activities.

Furthermore, we consult with a range of stakeholders who represent disabled and older passengers, and other groups that experience access barriers, whether they are members of our Accessibility Panel, as part of our stakeholder team or interested parties.

We provide regular updates based in the Accessibility and Inclusion Panel meetings, covering the agenda topics (such as prioritisation of accessibility improvements), key findings and actions to be taken.

A range of information including TfW accessible initiatives and reports is available on our website at [Policies and information](#)

We continue to work with the local health care sector to organise dedicated 'accessibility trips' during quieter off-peak times, to build disabled and older people's confidence travelling by rail, thereby increasing activity, and reducing social isolation.

We consult with all local authorities and local colleges in areas that our services run to, through or nearby. This is so we make sure the needs of local communities inform any decisions we make concerning service provision.

We also promote customer participation in our Online Community to help test ideas around improving accessibility and inclusivity.

We actively promote the availability of assisted travel, with a particular focus on the customer leaflet, 'Making Rail Accessible: Helping older and disabled passengers. As well as ensuring that this leaflet is available at staffed stations from the ticket office where public services are provided, and importantly online to support sustainability and save print waste. We will also advertise the leaflet which acts as our commitment to customers on station posters, on train services and via social media.

We will also provide an annual report to ORR on the activity and outputs of our work with disabled passengers, local communities, and local authorities.

We provide briefings on subjects given to frontline managers and safety critical employees.

All employees receive updates on the company's policies and procedures relating to disabled customers, diversity, and inclusion through their regular briefing sessions.

To support best practice and continuity of approach TfW will attend the Rail Delivery Group's quarterly Accessibility and Inclusion Group meetings and other virtual activities for train operators. The group shares best practice across the industry to identify and solve challenges.

More widely we work with the Welsh Government, Transport Focus, the Office of Rail and Road, Disabled Persons Transport Advisory Group, and the Rail Delivery Group.

We will make every reasonable effort to ensure that we meet and maintain the standards set out in our Accessible Travel Policy (ATP), available on our website at [Policies and information](#)

A range of information including TfW accessible initiatives and reports is available on our website at [Policies and information](#)

B6. Staff training

A disability awareness course is included as part of our corporate induction training for all employees entering service.

Written in house by our Accessibility and Inclusion Manger and Learning and Development team supported by industry professionals and those with lived experience of disability.

It focuses on the knowledge, skills and tools that are necessary to enable our employees to assist our customers with disabilities in the best possible way.

The course aim is to build the knowledge and skills of staff across the business to enable them to best meet the needs of customers who have a range of disabilities. Doing this in accordance with both the law, the Equality Act 2010 and TfW commitment to continued improvement of our current high standards of accessibility for all our passengers.

The course objectives are that by the end of the session delegates will be able to implement and understand the Social Model of Disability in their daily activities:

- Explain how social factors (such as attitude and design) can affect inclusion
- Understand the requirements of customers with all types of disabilities and ‘non-visible’ disabilities, including those temporarily disabled through illness, injury or surgery
- Explain how they can carry out their day-to-day duties in line with the Public Sector Equalities Duty and the Equality Act and that as customer service representatives across the business we have legal duties that impact on us
- Understand the requirements of customers with movement/ mobility impairments and provide a service in accordance with our recommended methods
- Be able to demonstrate how to guide a visually impaired customers in accordance with our recommended guidelines
- Be able to describe a variety of techniques they can use to aid communication with passengers who have communication-related impairments (such as learning difficulties and hearing impairments) and
- Be able to explain both where to find and how to use the resources/aids; assist customers who have a range of disabilities.

In addition to the above, our employees also undertake disability training as part of any safety critical training, competency management assessments and local safety briefings. We will ensure that staff receive the training relevant to their roles with regards to:

- The use of equipment provided to assist people with disabilities, such as ramps, wheelchairs and induction loops communicating with people with different disabilities.
- Communicating clearly by phone with people who may have difficulty speaking, hearing, or understanding.
- Customer Relations staff also receive specific briefings relating to their job role. For example, using a text-phone and checking databases to ensure the best possible journey advice is given to customers with disabilities.

TfW will review and where necessary, amend course content to ensure that it is consistent with the nine mandatory training outcomes set out in the ORR’s Guidance.

Mandatory training outcomes

- Understanding disabled people and their everyday challenges: challenging misconceptions and understanding barriers to access and inclusion.
- Equality Legislation: exploring and understanding the Equality Act 2010.
- Defining Disability: an introduction to the various definitions of disability and the appropriate terminology.
- Recognising passengers who need assistance: exploring physical and non-physical impairments to enable staff to assess individual needs and provide appropriate assistance.
- Railway Regulatory Framework: understanding regulations and policies that are relevant within the railway industry

- Passenger Assist: how it works for disabled passengers and the staff's role in delivering the service
- Communication: finding a way to communicate with disabled people with patience, respect, and dignity.
- Accessibility in stations: the identification of accessible features at the stations where staff work as well as at the key destination stations on the network
- Providing safe assistance: duties and process to ensure that both staff and passengers remain safe at all times.

By 31st December 2021

All frontline staff, senior and key managers met the mandatory training outcomes set out above.

In addition, and above expectations, all frontline staff that interact directly with passengers received training that relating to: -

- Customer and staff Communication
- Accessibility within and around stations
- How to provide safe assistance.

Agency staff and temporary staff such as Sword staff received a tailored version of the training course, including communication and providing safe assistance.

Drivers of rail replacement bus services and taxis with regards to providing assistance, have also received similar training within their certification.

Also, Customer Relations teams who provide information or advice directly to passengers on our behalf will have received condensed versions of the training course covering, as a minimum, the Passenger Assist service and customer communication.

All required staff will receive refresher training within two years; of the training they have received, and as a minimum every two years thereafter; in order to ensure the mandatory training outcomes described above are maintained.

Working in Partnership with our Accessibility and Inclusion Panel as well as national representative charities we will harness the experience and expertise of people with a range of disabilities in the development and delivery of our training courses and broad staff awareness. Our Accessibility and Inclusion Panel will provide advice and resources in support of this aim and will monitor performance on a yearly basis.

Our training programmes have included a staff evaluation mechanism to allow us to measure its impact and identify any areas for further improvement, either through developing aspects of the course or specific additional interventions.

At the time of submitting our Accessible Travel Policy for review we will ensure that all statistics, legislation, and language used in training are up to date.

This approach to training will ensure all our staff have the skills and knowledge to enable them to best meet the needs of customers with a disability and to do this in accordance with both the law and TfW commitment to further improve levels of accessibility.

Outline training delivery plan 22/24 onwards

Between 2022 and 2024 TfW will have delivered a refresher E-learning programme (E-learning Accessibility & Inclusion training / ORR mandatory requirements) to all relevant front-line staff. The aspiration for this training being to build on the exemplary training already in place for our staff, but to also build customer confidence that TfW as a transport provider delivers a consistent, high level of service.

Module outline below:

1. Exploring disability - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Exploring Disability course is to understand the term disability and explore how it covers a wide range of different people with different impairments, which may or may not affect the way they travel by train.

2. Equality legislation - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Equality Legislation course are to explore the Equality Act 2010 and how it prohibits discrimination against people with specified protected characteristics, one of which is disability, and the Act's requirements for 'reasonable adjustments'.

3. Accessibility in our stations - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Accessibility in our Stations course are to explore the barriers that impact a person's impairment.

4. Our services and the Railway Regulatory Framework - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Our Services and the Railway Regulatory Framework course are to look into (and to be more specific) in how all of what we have done previously, ties into the Railway and the service we provide.

5. Recognising customers who need assistance - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Recognising customers who need assistance course are to explore physical and non-physical impairments to enable you to assess individual needs and provide appropriate assistance.

6. Passenger Assistance and communication - Welcome to the refresher training on accessibility and inclusion.

The objectives of the Passenger Assistance and Communication course are to explore the Passenger Assist process and how it works for disabled passengers and how you play an important part in delivering the service.

Accessibility and Inclusion Refresher Summary - To summarise we'll take a look at what TFW is doing for accessibility and inclusion with a video from Nathan Stephens Para Olympian. (this video can also be found at [Accessible travel](#))

We can encompass all of this quite simply... ACT - **Actions Change Things**

Training next steps

During 2024/26 TfW will deliver refresher E-learning programme (E-learning Accessibility & Inclusion training / ORR mandatory requirements) beyond front line staff. This training will be tailored to match the needs of the individual teams identified such as Customer and staff Communication, Accessibility within and around stations, How to provide safe assistance.

C. Where to get more information and how to get in touch

We are committed to providing accurate and consistent information so disabled and older passengers can travel with confidence.

The below sections outline what we have put in place to support independent travel for all our customers but especially those with a range of disabilities and mobility needs.

Office of Rail and Road (ORR)

ORRs Accessible Travel Policy guidance can be obtained by following the below link [ORRs Accessible Travel Policy guidance](#)

The National Rail

The Network Rail Enquiries website (nationalrail.co.uk) and the station layout guide ('Stations Made Easy') contain useful information about the accessibility of facilities and services at stations and on trains.

To Contact National Rail: -

- Tel: [08000 223 720](tel:08000223720)
- (Open Monday to Friday 09:00 to 17:00 including Bank Holidays. Except 25th December)
- Website: nationalrail.co.uk
- Text Direct: 03456 050 600: (for people who are hard of hearing or deaf)

Calls cost no more than calls to geographic numbers (01 or 02) and may be included in inclusive minutes and discount schemes in the same way.

We are committed to providing up-to-date information for these resources and on our own website.

If there are changes to any information, our Control teams update the National Rail Enquiries website within 24 hours.

This includes where:

- stations have a physical feature which might prevent some disabled people from using it
- significant temporary work affects station accessibility
- changes to stations make them temporarily inaccessible (for example, if station lifts or toilets are out of order)
- or changes are made to the accessibility of our trains.
- which stations are staffed or unstaffed.
- station ticket office opening times.

For any of the above or to report faults affecting station accessibility, please inform either station staff or alternatively contact our Customer Relations team using the below Contact details and numbers.

Station staff can get up-to-date information through a national database and can provide this information to passengers at ticket offices or Information Points.

For detailed information on accessibility features of our stations, please see our Station Accessibility Information on our website [Station accessibility](#)

This information is updated regularly and can be printed as required. Alternatively, please contact our Customer Relations on [03333 211 202](tel:03333211202) or customer.relations@tfwrail.wales

Additionally, please see the National Rail Accessibility Map. Available at the following link [National Rail Accessibility Map](#). This map contains information about the accessibility of each station on the UK Rail Network, including if a station is step free, the availability of accessible toilets and if the station has changing places facilities.

Contact details, numbers and new media

TfW Customer Relations

To contact the customer relations team,

- Please call [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).

- Email customer.relations@tfwrail.wales
- For information on passenger assistance, please visit [Station accessibility](#)
- For delay compensation, please visit [Delay repay compensation](#)
- Additional contact details can be found at [Contact us](#)

TfW social media

On social media, follow:

- Twitter/X [@TfWrail](#)
- Instagram [@TfWrail](#)
- Facebook [@TfWrail](#)

Passenger Assist, Assisted Travel service opening hours and contact details:

- By phone: call our Passenger Assist team on [03330 050 501](tel:03330050501) (24/7 every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)
- By Next Generation Text: call our Passenger Assist team via text relay service on 18001 03330 050 501 (24/7 every day, please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00)

Day of travel queries or issues:

- Website - <https://www.journeycheck.com/tfwrail/>
- Customer Relations Phone Number - [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).
- Email - customer.relations@tfwrail.wales
- Live Travel Updates - [Live route status](#) (for services within the next 2 hours)

How to get involved with us to help improve accessibility and inclusivity:

- Website [Accessibility panel](#)
- Customer Relations Phone Number - [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).
- If you prefer to talk to us in Welsh, please call [03333 211 202](tel:03333211202) and select option 1.

- Email customer.relations@tfwrail.wales
- Complete our feedback form on [Contact us](#)
- or write to us at

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TFW RAIL CUSTOMER RELATIONS

How to provide feedback or make a complaint:

- In the first instance, please call our customer relations team on [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).
- If you prefer to talk to us in Welsh, please call [03333 211 202](tel:03333211202) and select option 1.
- or customer.relations@tfwrail.wales
- or fill out a feedback form on [Contact us](#)
- Or write to us at: -

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TFW RAIL CUSTOMER RELATIONS

Our customer services team works hard to reply to all correspondence as quickly as possible.

If you are not happy with the way the complaint is dealt with, please contact the Rail Ombudsman on:

- Website: www.railombudsman.org
- Email: info@railombudsman.org
- Phone: [03300 940 362](tel:03300940362)
- Textphone: 03300 940 363
- Post: Freepost - RAIL OMBUDSMAN

Other documents and publications

TfW have created a range of other leaflets to assist your journeys and enjoyment of our Rail services. Links to these leaflets can be found by following each of their dedicated links below or by phoning our customer relations team on [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00), or emailing customer.relations@tfwrail.wales

These include: -

- **Making Rail Accessible: Helping older and disabled passengers**
To accompany the 'Accessible Travel Policy document', we have produced this shorter and more concise leaflet to help in planning your journey. [Policies and information](#)
- **TfW Accessible Travel Policy:**
A detailed explanation of our commitments and standards of rail service provision, as well as relevant policies and practices, of importance to disabled people using the rail network. [Policies and information](#)
- **Station accessibility information**
Dedicated station accessibility information. This information clearly indicates the features available at all our stations on the TfW network. We update this information as we find out about any mistakes or improvements. [Station accessibility](#)
- **Train accessibility information**
Dedicated information about the accessibility of each of our trains in our fleet. [Train accessibility](#)
- **Mobility scooters and wheelchairs**
A separate leaflet which can be found by following the below link, explains in more detail that you can bring your wheelchair or mobility scooter on our trains as long as it meets our guidelines. [Mobility scooter](#)

Alternative formats

All our documentation conforms to the Welsh language standards / Welsh Language act and are available Bilingually.

Alternative formats of all our document are free of charge, from the Customer Relations team. The team can provide alternative formats such as large print, Braille or audio versions.

We will provide the large-print document within seven days of receiving your request, and any other formats as soon as possible.

If you would like copies of these guides or any other TfW Rail services publications in an alternative format, please contact us in the following ways

- Customer Relations team on [03333 211 202](tel:03333211202). Lines are open from 08:00 to 22:00 Monday to Saturday and 08:00 to 22:00 on Sundays (Please note December opening hours: 24 December 08:00 - 18:00, Closed 25 and 26 December 27 - 30 December 08:00 - 20:00, 31 December 08:00 - 18:00).
- If you prefer to talk to us in Welsh, please call [03333 211 202](tel:03333211202) and select option 1.

- or e-mail to customer.relations@tfwrail.wales
- Or fill out a feedback form on [Contact us](#)
- Or write to us at: -

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TFW RAIL CUSTOMER RELATIONS

the 1990s, the number of people in the UK who are employed in the public sector has increased from 10.5 million to 12.5 million, and the number of people in the public sector who are employed in health care has increased from 1.5 million to 2.5 million (Department of Health 2000).

There are a number of reasons for this increase. One of the main reasons is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

Another reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

A third reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

A fourth reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

A fifth reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

A sixth reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

A seventh reason for the increase in the number of people employed in the public sector is the increasing demand for health care services. The population of the UK is ageing, and there is a growing number of people with chronic conditions such as heart disease, diabetes, and asthma. This has led to an increase in the number of people who are hospitalized and the number of people who are in long-term care.

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